

**NEIGHBORS IN NEED OF SERVICES,
INC.
HEAD START PROGRAM**



**Bid Packet for
Early Head Start Infant/Toddler
Child Development Associates (CDA)
Parent/Staff Training Consultant
FY 2025/2026
25-RFP-010**

**Neighbors In Need of Services, Inc. Head Start/Early Head Start
Invitation to Bid**

BID NUMBER# 25-RFP-010

**BID TITLE: Early Head Start Infant/Toddler Child Development Associates
(CDA) Parent/Staff Training Consultant**

DATE DUE: September 26, 2025

DUE NO LATER THAN 1:00 P.M.

Neighbors in Need of Services, Inc. (NINOS) Head Start/Early Head Start Program is a private non-profit organization. NINOS provides services to low-income families for children from birth to five years of age. The agency is funded to serve 1990 children throughout the counties of Cameron and Willacy.

Notice is hereby given that NINOS, Inc. is currently seeking a bilingual (Spanish/English) infant/toddler training consultants for the remainder of the 25/26 school year (November 2025 to October 2026) to assist in the staff professional development training and technical assistance process, to include:

- A training consultant is to provide monthly training as needed.
- Consultant is to conduct classroom observations to ensure compliance of federal and state regulations.
- All classroom observation reports will be submitted in writing.
- Additional staff training and consultant services will be on an as-needed basis only.

To be considered, all information listed below must be attached:

- Cover letter/letter of intent
- Resume with verification of credentials
- Familiarity with Early Head Start Programs
- Philosophy of Infant/Toddler Education
- Current TB Test
- Dates of Availability
- Consultant fees

Closing Submission Date and Public Opening

Please submit the following information in a sealed envelope by 1:00 p.m. on September 26, 2025. Bid opening will be held on September 26, 2025 at 2:00 p.m. at the NINOS, Inc. Administrative Office at 22887 State Hwy 345, Rio Hondo, TX. 78583.

Inquiries

For further information, please contact Oscar Salinas, Director of Finance, at (956) 399-9944 ext.115 or email oscar.salinas@ninosinc.org.

Non-Discrimination and Equal Opportunity

No person shall on the grounds of race, color, religion, sex, national origin, age, handicap, political affiliation, or belief be excluded from participation, be denied the benefits of, subjected to discrimination under, or be denied employment in the administration of or in connection with any program or activity funded in whole or part with funds made available under this contract.

Non-responsive Proposals

Proposals may be judged non-responsive and will be removed from further consideration if any of the following occur:

- The proposal was not received promptly in accordance with the requirement.
- The proposal does not follow the specified format.
- The proposal does not include documentation of accompanying credentials.

Evaluation

Evaluation of each proposal will be based on the following criteria:

| Factor | Point Range |
|--|--------------------|
| • A copy of credentials/resume/CDA Infant-Toddler Experience | 0 - 10 |
| • Training experience with Head Start Programs | 0 - 10 |
| • Previous training evaluations with NINOS | 0 - 20 |
| • Familiarity with Head Start Regulations/Guidelines | 0 - 10 |
| • Availability of Dates from November 2025 to October 2026 | 0 - 10 |
| • Consultant Rates and Fees | 0 - 20 |
| • CDA Assessment Training Experience | 0 - 20 |

MAXIMUM POINTS 100

Review Process

NINOS reserves the right to reject any or all proposals submitted and contemplates award of the contract to the responsive bidder with the highest points.

PLEASE NOTE: If selected, the consultant will be subject to a Criminal Record Check and Fingerprinting at their own expense.

Neighbors In Need of Services, Inc. Head Start/ Early Head Start Instructions

Carefully read all instructions, requirements, and specifications. Fill out all forms properly and completely. Prior to returning your sealed bid response/submittal, all Addendums - if issued - review and download by entering the NINOS, Inc. website at: www.ninosinc.org

Please return the bid in the sealed envelope. Be sure that the return envelope shows the Bid Number, Description and is marked "SEALED BID".

RETURN BID TO:

Delivered to the administration office by Delivery Services.

Attn: Oscar Salinas
22887 State Highway 345
Rio Hondo, TX 78583

Mailed using USPS.
Attn: Oscar Salinas
22887 State Highway 345
Rio Hondo, TX 78583

You must sign below in ink. Failure to sign will disqualify the offer. All prices must be typewritten or written in ink.

Company Name: _____

Company Address: _____

City, State, Zip Code: _____

Telephone: _____ Fax No: _____ E-mail: _____

Print Name: _____ Signature: _____

(Your signature attests to your offer to provide the goods and/or services in this bid according to the published provision of this bid.)

Attachment "A"

Copy of credentials/resume/CDA Infant-Toddler Experience **0-10 points**

Years of Training Experience with Head Start Programs **0-10 points**

Year of Previous training evaluations with NINOS, Inc. **0-20 points**

Familiarity with Head Start Regulations/Guidelines **0-10 points**

Head Start Performance Standards

Head Start Early Learning Outcomes Framework

ITERS

Para NINITOS Curriculum

Frog Street Infants/Toddlers Curriculum

Frog Street Threes Curriculum

ASQ – Ages and Stages Questionnaires

Availability Dates from November 2025 to October 2026 **0-10 points**

November 2025

May 2026

December 2025

June 2026

January 2026

July 2026

February 2026

August 2026

March 2026

September 2026

April 2026

October 2026

Consultant Rates and Fees **0-20 points**

Training Fees:

Describe the rate per hour and preparation. Classroom observations: (2 hr. minimum) to include follow-up observation rate per hour.

Teacher support materials:

CDA Assessment Training Experience **0-20 points**

Attachment "B"

1. Equal Employment Opportunity-All contracts shall contain a provision requiring compliance with E.O. 11246, "Equal Employment Opportunity," as amended by E.O. 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and as supplemented by regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."
2. Debarment and Suspension (E.O.s 12549 and 12689) No contract shall be made to parties listed on the General Services Administration's List of Parties Excluded from Federal Procurement or Non-Procurement Programs in accordance with E.O.s 12549 and 12689, "Debarment and Suspension." This list contains the names of parties debarred, suspended, or otherwise excluded by agencies, and contractors declared ineligible under statutory or regulatory authority other than E.O. 12549. Contractors with awards that exceed the small purchase threshold shall provide the required certification regarding its exclusion status and that of its principal employees.